

PENNS MANOR AREA SCHOOL DISTRICT
BOARD OF EDUCATION

MINUTES OF MEETING OF SEPTEMBER 10, 2009

The regular meeting of the Penns Manor Area School Board of Education of September 10, 2009, was called to order by President Robert Packer at 7:00 p.m. On roll call the following members were present: Mr. Beilchick, Mr. Dalton, Mrs. Eckenrode, Mr. Hardesty, Mr. Oakes, Mr. Sutila and Mr. Packer. Mr. Brunetto and Mrs. Dudeck were excused. The following administrators were present: Mr. Kakabar, Mrs. Davis, Mr. Grimaldi, Mr. Johnston, Mr. Kudlawiec and Mr. Saffron, Esq.

APPROVAL OF AGENDA

Motion was made to approve the agenda as printed. Motion carried.

CITIZENS' REMARKS TO BOARD

Mr. Grimaldi presented a memorial picture to Kathy Richards' parents, John and Ethel Bukosky.

MINUTES OF ALL MEETINGS

Motion was made to approve the minutes of all meetings as printed. Motion carried.

BUSINESS REPORT

Motion by Mr. Sutila, seconded by Mr. Oakes, to approve the financial report as printed. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

PRESENTATION OF BILLS

Motion by Mr. Beilchick, seconded by Mrs. Eckenrode, to authorize payment of bills. General Account - \$878,772.25 Athletic Account - \$5,449.76. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

PROGRAMS UPDATE

None this month

OLD BUSINESS

None this month

COMMITTEE REPORTS**Athletic Committee****Hire Jr. High Boys' Assistant Basketball Coach 1**

Motion by Mrs. Eckenrode, seconded by Mr. Beilchick, to hire Jordan Alsop as the Jr. High boys' assistant basketball coach 1, pending appropriate clearances, effective immediately. Jordan will be paid at the contracted rate of \$2,350.68. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Budget & Finance Committee**Budget Impasse Resolution**

Motion by Mr. Beilchick, seconded by Mr. Sutila, to adopt in its entirety the resolution urging the Pennsylvania General Assembly to approve a 2009-10 state budget that maintains the Commonwealth's commitment to adequate and equitable basic education funding that is attached herein as enclosure 4 and which resolution is incorporated herein and made part of the official minutes of the meeting. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Affirm Budgetary Transfers

Motion by Mr. Beilchick, seconded by Mr. Sutila, to affirm the budgetary transfers for the fiscal year ending June 30, 2009, as listed on enclosure 5. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Epic Communications Contract

Motion by Mr. Beilchick, seconded by Mrs. Eckenrode, to approve the Epic Communications Amendment E-Rate 13 agreement with Epic Communications, Inc. of Cleveland, Ohio, attached hereto as Enclosure 6, which amendment adds E-Rate Year 2010-2011 to the existing contract between the school district and Epic Communications, Inc.; and further to authorize the appropriate officers of the school board to execute the Epic Communications Amendment E-Rate 13 agreement and a Letter of Agency for the year 2010-2011 on behalf of the District. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Building & Grounds Committee

Nothing at this time

Curriculum Committee

Mentor

Motion by Mr. Sutila, seconded by Mr. Beilchick, to approve George Caroff as a mentor for Richard Mazey (the recently hired general science teacher) as per the induction program of the district for compensatory time. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Signing Citations

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to authorize the following administrators of the district to sign citations in conjunction with the School Tobacco and Compulsory School Attendance Acts: Mrs. Bonnie Davis, Mr. David Grimaldi, Mr. Daren Johnston, and Mr. Thomas Kakabar. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Substitutes

Motion by Mr. Sutila, seconded by Mr. Beilchick, to approve the following as day-to-day substitutes for 2009-10: professional - Carol Allen, elementary; Sheryl Blackford, citizenship/social studies/English; Jessica Campbell, biology/general science; Theresa

Chambers, elementary; Jenna Henry, elementary/mid level math; Jared Herman, biology/general science; Richard Mistretta, library science/mathematics and Beverly Vargo, mentally retarded (pending appropriate clearances); support staff – Susan Lightner – secretarial/instructional assistant; Patricia Sichko – secretarial/instructional assistant; and Amy Weaver – instructional assistant. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Unpaid Leave of Absence

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to approve the request of Julie Thomas, for leave without pay under the provisions of Article IX, UNPAID LEAVES OF ABSENCE, Section A. of the current collective bargaining agreement (the “collective bargaining agreement”) with an effective commencement date to be determined by her physician, and with an anticipated return to work date of March 1, 2010, and with the understanding that the employee intends to utilize sick leave, personal days, and emergency days as provided for by the collective bargaining agreement, with reserving some of her sick and personal leave subject to the requirements and conditions pertaining thereto as set forth in the collective bargaining agreement. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Transportation Committee

Nothing at this time.

Negotiations Committee

Memorandum of Agreement

Motion by Mr. Hardesty, seconded by Mr. Sutila, to approve the memorandum of agreement between the Penns Manor Area School District and the Penns Manor Education Association, in regard to the modification of the collective bargaining agreement concerning the September 15, 2009, Back-to-School/Open House. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Memorandum of Agreement

Motion by Mr. Packer, seconded by Mr. Oakes, to approve the memorandum of agreement between the Penns Manor Area School District and the Penns Manor Education Association, in regard to the modification of the collective bargaining agreement concerning Parent Teacher Conferences on November 24, 2009. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

Support Professionals Contract

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to ratify the tentative five (5) year agreement extending from July 1, 2007, to and including June 30, 2012, between the Penns Manor Area School District and the Penns Manor Education Support Professionals Association, which tentative agreement was ratified by the Association on September 2, 2009, and a copy of which has been provided to all members of the Board of School Directors; and further, the Board of School Directors hereby authorizes the appropriate officers of the Board of School Directors to execute the collective bargaining agreement once the final draft of the collective bargaining agreement is completed. On roll call the following members voted:

| | | | |
|----------------|-----------|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | abstained | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

CORRESPONDENCE

Letter was received from Mr. and Mrs. David Mihoerck thanking the School Board and all the teachers for their part in the Summer Jump Start program attended by their daughter.

NEW BUSINESS

Volunteers

Motion by Mr. Hardesty, seconded by Mr. Sutila, to approve the following volunteers pending appropriate clearances: Allison Cowles, volleyball; Christina Young, majorettes; and Geraldine Coy, elementary library. On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

REQUESTS FOR FIELD TRIPS OR CONFERENCES

Field trips/conferences that have been approved by the administration:

FIELD TRIPS:

- Paul Rode – 75 HS students and 5 adults to Mack Park for practice for the Indiana County Fair on August 28, 2009. (District- \$ 178.18)
- Paul Rode – 75 HS students and 5 adults to Mack Park for Band night at the Indiana County Fair on September 1, 2009. (District \$375.36)

WORKSHOPS/CONFERENCES:

None this month

Motion by Mrs. Eckenrode, seconded by Mr. Sutila, to approve the following field trips/conferences:

FIELD TRIPS:

None this month

WORKSHOPS/CONFERENCES:

- Marilyn Rorabaugh to Regional Focus Group Meeting – IEP Writer/Child Count at Pleasant Valley Elementary School, Altoona, PA on September 17, 2009. (District-\$33.00)
- Grace Shellenbarger to ACCESS PA training at Holiday Inn, Johnstown, on October 13, 2009. (District-\$85.00)
- Jean Bence to Power Teaching in Mathematics at ARIN office, Indiana, on October 15, 16, November 19, 2009, January 20, February 11, March 4, 2010. (District-\$723.80)
- Grace Shellenbarger to Keystone State Reading Association 42nd Conference in Hershey, PA on October 27, 2009. (District-\$185.00).

On roll call the following members voted:

| | | | |
|----------------|-----|----------------|---------|
| Mrs. Eckenrode | yes | Mr. Beilchick | yes |
| Mr. Hardesty | yes | Mr. Brunetto | excused |
| Mr. Oakes | yes | Mr. Dalton | yes |
| Mr. Packer | yes | Mrs. Dudeck | excused |
| Mr. Sutila | yes | Motion carried | |

REPORTS

Superintendent

Mr. Kakabar reported on the following:

- State Budget Update
- Opening of school was smooth. Thanks to all teachers and administrators
- Bus Garage construction is moving along.

Director of Student Services

Mrs. Davis reported on the following:

- Keystone Consulting – co-teaching modeling
- Received 40 backpacks with supplies from Feed America through ARIN and two boxes of books from National Geographic.

High School Principal

Mr. Johnston reported on the following:

- The district met all of the state's targets for AYP for 2008-2009
- Good start to the school year.

Elementary Principal

Mr. Grimaldi reported on the following:

- Good start to the school year
- Tri-County transportation
- Keystone Consulting
- Study Island

ARIN

No report this month.

Federal programs

No report this month

Public relations

No report this month

PM Foundation

No report this month

NEXT REGULAR SCHEDULED MEETING - October 8, 2009 - 7:00 p.m.

WORKSHOPS/COMMITTEE MEETINGS, OR OTHER SCHEDULED MEETINGS

October 1, 2009 - Committee Meeting - 7:00 p.m.

MEETING RECESSED AT 7:42 p.m.

EXECUTIVE SESSION

The board met in Executive Session from 7:42 p.m. to 8:00 p.m. for legal reasons.

David S. Kudlawiec, Board Secretary

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