

**PENNS MANOR AREA SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES OF MEETING OF AUGUST 12, 2010

The regular meeting of the Penns Manor Area School Board of Education of August 12, 2010 was called to order by President Robert Packer at 7:00 p.m. On roll call the following members were present: Mr. Beilchick, Mr. Dick, Mrs. Dudeck, Mrs. Eckenrode, Mr. Hardesty, Mr. Oakes, Mr. Packer, and Mr. Sutila. Mr. Thornton was absent. The following administrators were present: Mr. Kakabar, Mrs. Davis, Mr. Grimaldi, and Mr. Kudlawiec. Mr. Johnston was excused.

APPROVAL OF AGENDA

Agenda approved as printed.

CITIZENS' REMARKS TO BOARD

None

MINUTES OF ALL MEETINGS

Motion by Mr. Dick, seconded by Mr. Sutila, to approve the minutes of all meetings as printed. Motion carried.

BUSINESS REPORT

Motion by Mrs. Eckenrode, seconded by Mr. Sutila, to approve the financial report as printed. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

PRESENTATION OF BILLS

A. General Account - \$388,440.85

B. Athletic Account - \$8,699.10

Motion by Mr. Sutila, seconded by Mr. Hardesty, to authorize payment of bills. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

PROGRAMS UPDATE

None

OLD BUSINESS

None

COMMITTEE REPORTS

Negotiations Committee

Nothing at this time.

Athletic Committee

Security Personnel

Motion by Mrs. Eckenrode, seconded by Mrs. Dudeck, to approve Sam Lute Security to provide security for district events at the following rates for the 2010-11 school year. A listing is attached as enclosure 4.

- \$200.00 coordinator fee
- \$50.00 flat rate for varsity football games
- \$45.00 flat rate for all other sporting events and activities
- \$10.00 per hour for all events and/or tournaments

On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Hire Head Cheerleading Coach

Motion by Mrs. Eckenrode, seconded by Mr. Dick, to hire Bethany Cessna as the head cheerleading coach at the contracted salary of \$3,267.47 effective immediately and contingent upon her resigning her current position as assistant cheerleading coach. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Resignation of Assistant Cheerleading Coach

Motion by Mrs. Eckenrode, seconded by Mr. Beilchick, to accept the resignation of Bethany Cessna as the assistant cheerleading coach effective immediately, contingent upon her being hired as the head cheerleading coach . Permission is hereby granted to the administration permission to post and advertise for an assistant cheerleading coach. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Overnight Football Camp

Motion by Mrs. Eckenrode, seconded by Mr. Sutila, to approve the varsity football team to conduct an overnight football camp at Camp Seph Mack. On roll call the following members voted:

Mr. Sutila	Yes	Mr. Hardesty	Yes
Mr. Thornton	Absent	Mr. Oakes	Yes
Mr. Beilchick	Yes	Mr. Packer	Yes
Mr. Dick	Yes	Motion Carried	
Mrs. Dudeck	Yes		
Mrs. Eckenrode	Yes		

Budget & Finance Committee

Nothing at this time.

Building & Grounds Committee

Nothing at this time.

Curriculum Committee

Carl Perkins Resource Person

Motion by Mr. Sutila, seconded by Mr. Hardesty, to appoint the following as community resource persons under the Carl Perkins grant for the 2010-11 school year: Mark Long at \$9 per hour for 1,015 hours; and Stephen Repik at \$11 per hour for 1,100 hours. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Jamestown Reading Navigator

Motion by Mr. Sutila, seconded by Mr. Dick, to approve the purchase of the Jamestown Reading Navigator for special education at a cost of \$99.00 per student for a total of \$7,425.00, which is no change from last year. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Spelling Workshop

Motion by Mr. Sutila, seconded by Mr. Beilchick, to approve the renewal of the Steve Dunn “Spelling Workshop” license agreement for the 2010-11 school year at a cost of \$3,000.00, which is no change from last year. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

IEP Medical Authorizations

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to approve to extend the contract between the Penns Manor Area School District and Margaret Swanson, CRNP, to provide medical review of special-needs students’ Individualized Education Programs at a rate of \$8.00 each.

On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Keystone Consulting Contract

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to approve to extend the agreement with Keystone Consulting to provide services during the 2010-2011 school year related to Least Restrictive Environment and Inclusionary Strategies at a cost of \$13,000.00, to be paid with IDEA funds. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Unpaid Leave of Absence

Motion by Mr. Sutila, seconded by Mr. Beilchick, to approve the request of Jennifer Boston, for leave without pay under the provisions of Article IX, UNPAID LEAVES OF ABSENCE, Section A. of the current collective bargaining agreement (the “collective bargaining agreement”) with a commencement date of August 30, 2010, and with a return to work date upon release by the employee’s physician, provided, however, that such unpaid leave shall not exceed twelve (12) months as provided for under Article IX, Section A of the collective bargaining agreement, and with the understanding that the employee intends to utilize sick leave and personal days as provided for by the collective bargaining agreement, and subject to the requirements and conditions pertaining thereto as set forth in the collective bargaining agreement. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Long-Term Substitute

Motion by Mr. Sutila, seconded by Mr. Dick, to hire Connie Myers as a long-term substitute to fill the temporary vacancy in the position held by Jennifer Boston, who is on an approved leave of absence without pay until November 3, 2010, and further, to approve the compensation of Connie Myers in accordance with the District’s policy, at the rate of \$85.00 per day for the first 20 consecutive days worked in that position and with the remainder of the days worked in that position to be compensated at the daily rate of \$135.00. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Long-Term Substitute

Motion by Mr. Sutila, seconded by Mrs. Eckenrode, to hire Steve Morfenski as a long-term substitute to fill the temporary vacancy in the position held by Jennifer Horgan, who is on sabbatical leave for the first semester of the 2010-11 school year, and further, to approve the compensation of Steve Morfenski in accordance with the District’s policy, at the rate of \$85.00 per day for the first 20 consecutive days worked in that position and with the remainder of the days worked in that position to be compensated at the daily rate of \$135.00. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Substitutes

Motion by Mr. Sutila, seconded by Mrs. Dudeck, to approve the day-to-day substitutes for 2010-11 as presented. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Transportation Committee**Bus Drivers**

Motion by Mr. Oakes, seconded by Mr. Hardesty, to approve the bus drivers and substitutes for the 2010-11 school year as presented. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Bus Schedules & Routes

Motion by Mr. Oakes, seconded by Mrs. Eckenrode, to approve the tentative bus schedules and routes for the 2010-11 school year as presented for Tri Country Transportation. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Vehicle Approval

Motion by Mr. Oakes, seconded by Mr. Beilchick, to approve the vehicles for Tri County Transportation as presented for the 2010-11 school year. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

CORRESPONDENCE

None

NEW BUSINESS

Labor Counsel

Motion by Mr. Sutila, seconded by Mr. Beilchick, to extend the labor counsel services of Andrews & Beard Law Offices for a one-year term at an hourly rate of \$140.00. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Activity Accounts

Motion by Mr. Oakes, seconded by Mr. Dick, to approve the activity accounts for the district as presented in enclosure 9. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Board National Convention

Motion by Mr. Hardesty, seconded by Mr. Sutila, to approve the attendance of board members to the national school board convention as per policy. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Volunteers

Motion by Mr. Hardesty, seconded by Mr. Sutila, to approve the following as volunteers for various programs: football – Mark Dalton, Aaron Packer, Bob Packer, Carson Rhea, & Randy Thornton; volleyball – Barb Thornton and Allison Cowles; elementary library - Geraldine Coy; band front/silks squad – Tracy Hendricks. The appropriate clearances are on file in the Superintendent’s Office. The following are pending appropriate clearances: football – Vince Gray, Ben Miller, and Dylan Toy; volleyball – Danielle Malicky; and cheerleading – Carrie Shields. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

Student Recognition

2010 All-Gazette Baseball Team – first team – Joey Vodopivec & Skyler Eckenrode and second team – Kasey Jewart & Ken Jewart

REQUESTS FOR FIELD TRIPS OR CONFERENCES

Field trips/conferences that have been approved by the administration:

FIELD TRIPS:

None

WORKSHOPS/CONFERENCES:

- 1) David Cowles & Cindy Long, You Can Celebrate the Seasons & Still Prepare for the Test; Apple for the Teacher; Dubois; Monday, July 19, 2010; District \$220.

Out-of-Country Field Trip

Motion by Mrs. Eckenrode, seconded by Mr. Hardesty, to approve an out-of-country field trip to London, England, and vicinity, the dates of June 22 through June 30, 2011, for approximately 10 students from grades 10-12 with Cristine Smolcic, at no cost to the district. On roll call the following members voted:

Mr. Sutila	Yes	Mrs. Eckenrode	Yes
Mr. Thornton	Absent	Mr. Hardesty	Yes
Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Motion Carried	

REPORTS

Superintendent

Mr. Kakabar reported on the following:

- Budget – FMAP – Obama signed into law. \$282 million shy of anticipated. Not sure what amount we will be getting
- Commented on the good job done by Summer Maintenance.
- Scoreboard project
- ICTC – Vote will probably be at the September meeting.

Director of Student Services

Mrs. Davis reported on the following:

- Letter from PDE on Least Restrictive Environment – approved and closed out
- Cleared out of cyclical monitoring of Special Ed.
- Purchased 20 computers for Special Ed through ARRA funds.

High School Principal

Mr. Johnston was excused.

Elementary Principal

Mr. Grimaldi reported on the following:

- AYP – commended all teachers and students. Made AYP 17 out of 17 targets. Improvement in every sub group.
- Summer Library – Commended Mrs. Shellenbarger and Mrs. Beilchick for volunteering their time. Great attendance. Accelerated Reader - Last summer = 150.5 points. This summer = 323.8 points.
- Home Visits K-4 & Kindergarten – Commended the teachers
- Jump Start Summer Program – 74 students attending
- K-4/ Kindergarten Orientations and classroom visits scheduled
- Furniture
- Sidewalk work
- Staff computers
- Commended Mr. Grumbling and his staff.

Cafeteria financial - enclosure 10

Athletic financial - enclosure 11

NEXT REGULAR SCHEDULED MEETING - September 9, 2010

WORKSHOPS/COMMITTEE MEETINGS, OR OTHER SCHEDULED MEETINGS

September 2, 2010 - Committee Meeting at 7:00 p.m.

MEETING RECESSED AT 7:40 P.M.

EXECUTIVE SESSION

The board met in Executive Session at 7:45 p.m. for personnel reasons.

David S. Kudlawiec, Board Secretary