

PENNS MANOR AREA SCHOOL DISTRICT
BOARD OF EDUCATION

MINUTES OF SPECIAL MEETING OF MAY 26, 2011

The special meeting of the Penns Manor Area School Board of Education of May 26, 2011 was called to order by President Robert Packer at 7:00 p.m. On roll call the following members were present: Mr. Beilchick, Mr. Dick, Mrs. Dudeck, Mrs. Eckenrode, Mr. Hardesty, Mr. Oakes, Mr. Packer, Mr. Sutila and Mr. Thornton. The following administrators were present: Mr. Kakabar, Mrs. Davis, Mr. Grimaldi, Mr. Kudlawiec and Mr. Johnston. Also present was Mr. Ronald Saffron, Esquire.

NOTICE OF MEETING

The board met in executive session on May 18, 2011 at 6:00 p.m. for personnel reasons.

APPROVAL OF AGENDA

The agenda was approved as printed

CITIZENS' REMARKS TO BOARD

The following citizens spoke to the board to express their concerns about the budget cuts: RJ Hayes, Jim Harvey, Quinton Mulligan, Travis Swentosky, Mary Miller, Fred Coy, Larry Miller, John Brown, Ema Coy, Patty Russell, Virginia Brown, Brenda Brown, Carol Polenik, Claire Kirsch, Brenda Wolf.

PERSONNEL

Motion by Mr. Thornton, seconded by Mr. Hardesty, to approve the following resolution: Upon recommendation of the Superintendent and in accordance with Section 1124 of the Pennsylvania Public School Code of 1949, as amended, or Section 1151 of the Pennsylvania Public School Code of 1949, as amended, the following personnel actions will be made effective at the end of the 2010-2011 School Year:

- a) As a result of substantial decrease in the pupil enrollment in the school (pursuant to Section 1124.1 of the School Code), the reduction (furlough/suspension) of one (1) full-time Elementary Music instructor position. Said action becomes effective at the end of the 2010-2011 school year. The affected individual is Richard Beaulé, who is the least senior instructor within the Department.
- b) As a result of substantial decrease in the pupil enrollment in the school, the reduction of one (1) professional staff (demotion) of one (1) High School Reading instructor from full-time to half-time. The affected individual is Alyce Zuchelli, who is the least senior instructor within the Department. This action is being taken pursuant to Section 1151 of the School Code, and is effective at the end of the 2010-2011 school year.
- c) As a result of substantial decrease in the pupil enrollment in the school, the reduction of one (1) professional staff (demotion) of one (1) High School English instructor from full-time to half-time. The affected individual is Jamie Cortazzo, who is the least senior instructor within the Department. This action is being taken pursuant to Section 1151 of the School Code, and is effective at the end of the 2010-2011 school year.
- d) As a result of substantial decrease in the pupil enrollment in the school (Section 1124.1 of the School Code), the reduction (furlough/suspension) of one (1) High School Math instructor position. Said action becomes effective at the end of the 2010-2011 school

year. The affected individual is Gregory Yuhas, who is the least senior instructor within the Department.

- e) As a result of substantial decrease in the pupil enrollment in the school (Section 1124.1 of the School Code), the reduction (furlough/suspension) of one (1) full-time High School Social Studies instructor position. Said action becomes effective at the end of the 2010-2011 school year. The affected individual is Jennifer Horgan, who is the least senior instructor within the Department.
- f) As a result of substantial decrease in the pupil enrollment in the school (Section 1124.1 of the School Code), the reduction (furlough/suspension) of one (1) full-time High School Special Education instructor position. Said action becomes effective at the end of the 2010-2011 school year. The affected individual is E'milie Aires, who is the least senior instructor within the Department.
- g) As a result of substantial decrease in the pupil enrollment in the school (Section 1124.1 of the School Code), the reduction (furlough/suspension) of one (1) full-time High School Science instructor position. Said action becomes effective at the end of the 2010-2011 school year. The affected individual is Richard Mazey, who is the least senior instructor within the Department.
- h) As a result of substantial decrease in the pupil enrollment in the school, the reduction of one (1) professional staff (demotion) of one (1) High School French instructor from full-time to half-time. The affected individual is Barbara Gilmore, who is the least senior instructor within the Department. This action is being taken pursuant to Section 1151 of the School Code, and is effective at the end of the 2010-2011 school year.
- i) As a result of substantial decrease in the pupil enrollment in the school, the reduction of one (1) professional staff (demotion) of one (1) High School Technology instructor from full-time to half-time. The affected individual is Scott Lowry, who is the least senior instructor within the Department. This action is being taken pursuant to Section 1151 of the School Code, and is effective at the end of the 2010-2011 school year.
- j) As a result of substantial decrease in the pupil enrollment in the school, the reduction of one (1) professional staff (demotion) of one (1) High School Business Education instructor from full-time to half-time. The affected individual is Rebecca Coulter, who is the least senior instructor within the Department. This action is being taken pursuant to Section 1151 of the School Code, and is effective at the end of the 2010-2011 school year.
- k) As a result of substantial decrease in the pupil enrollment in the school, the reduction (furlough/suspension) of one (1) full-time Custodial/Maintenance position. The position is currently held by Kenneth McKee. This action will become effective on June 30, 2011.

On roll call the following members voted:

Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Mr. Sutula	Yes
Mrs. Eckenrode	Yes	Mr. Thornton	Yes
Mr. Hardesty	Yes	Motion Carried	

PROPOSED BUDGET

Motion by Mr. Hardesty seconded by Mr. Thornton, in accordance with the provisions of Section 687 of the Public School Code of 1949, as amended, 24 P.S. § 6-687, to adopt the proposed budget for the 2011-2012 fiscal year, as follows: Expenses - \$14,788,199.00; Revenues - \$14,304,062.00 and funds from the District's fund balance - \$484,137.00; and providing for a 13.50 mills tax increase over the current rate on all the real property within the Penns Manor Area School District upon which the county taxes are levied and assessed. On roll call the following members voted:

Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	No	Mr. Sutila	Yes
Mrs. Eckenrode	No	Mr. Thornton	Yes
Mr. Hardesty	Yes	Motion Carried	

MEMORANDUM OF UNDERSTANDING

Motion by Mr. Dick, seconded by Mr. Sutila, to approve the Memorandum of Agreement with the Penns Manor Education Association for the voluntary early retirement incentive as presented. A copy of the entire Memorandum will be included in the minutes of this meeting. On roll call the following members voted:

Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Mr. Sutila	Yes
Mrs. Eckenrode	Yes	Mr. Thornton	Yes
Mr. Hardesty	Yes	Motion Carried	

MEMORANDUM OF UNDERSTANDING

Motion by Mrs. Dudeck, seconded by Mr. Sutila, to approve the Memorandum of Agreement with the Penns Manor Education Support Professionals for the voluntary early retirement incentive as presented. A copy of the entire Memorandum will be included in the minutes of this meeting. On roll call the following members voted:

Mr. Beilchick	Yes	Mr. Oakes	Yes
Mr. Dick	Yes	Mr. Packer	Yes
Mrs. Dudeck	Yes	Mr. Sutila	Yes
Mrs. Eckenrode	Yes	Mr. Thornton	Yes
Mr. Hardesty	Yes	Motion Carried	

MEETING RECESSED AT 8:05 p.m.

David S. Kudlawiec, Board Secretary